

**MKM Building Supplies Holdings Limited Group ('MKM') Anti-slavery and Human Trafficking Statement (2017/18)**

MKM is the UK's largest independent builders' merchant, with 54 branches across England and Scotland. We aim to be a 'one stop shop' for building, timber and plumbing supplies, and stock a wide range of products from the industry's leading manufacturers - all at competitive prices.

MKM is built on the concept that skilled, local people who understand the needs of local customers should serve the local trade. We pride ourselves on our customer service and believe that it's our employees who really set us apart from the competition. Our professional, knowledgeable staff have a wealth of experience and are on hand to offer any advice and support our customers' needs.

MKM is a Hull based company and was established in 1995. The vision for the organisation was to offer unprecedented levels of service by building excellent relationships with customers and suppliers.

MKM has a zero tolerance to slavery and human trafficking and we are committed to improving our practices to combat slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we have undertaken the following due diligence and other relevant steps:

- We have nominated an individual within the organisation who will take responsibility for overseeing implementation of MKM's Anti-slavery and Human Trafficking Policy and annual preparation of the slavery and human trafficking statement.
- We have reviewed MKM's whistleblowing policies to ensure they adequately accommodate the reporting of modern slavery issues in the business and supply chain.
- We have reviewed and are in the process of updating relevant standard agreements to ensure that going forward suppliers and, in turn, their suppliers, will comply with the Act and MKM's Anti-slavery and Human Trafficking Policy (and include appropriate warranties, undertakings and audit rights).
- We are prepared to respond to enquiries and challenges from inside and outside of the organisation.
- We have publicised our stance by publishing this statement (internally and externally) on our zero tolerance to modern slavery in our business and supply chains.

During 2016/17, we carried out the following steps:

- Implemented a targeted training program within the organisation for those involved in procurement and/or with responsibility for supply chain management, including how to respond to modern slavery identified within our supply chains.
- Carried out a risk assessment, clearly mapping MKM's supply chains and identifying potential touch-points for modern slavery.
- Undertook a review of existing supplier arrangements, particularly in high risk sectors or jurisdictions, and, where necessary, we will be approaching suppliers to amend agreements to ensure that suppliers are obliged to comply with the requirements of the Act and MKM's code of conduct.
- Ensured consistent messaging of MKM's Anti-slavery and Human Trafficking Policy is distributed throughout MKM's supply chain.
- Provided adequate resources to effectively implement MKM's Anti-slavery and Human Trafficking Policy and any related procedures.

**Throughout 2017/18, we accompanied the above steps and have carried out the following:**

- Contacted 317 of our suppliers to ensure their compliance with the requirements of the Act and MKM's code of practice. Out of the 317 suppliers contacted, 173 suppliers have responded and 140 suppliers have provided us with their modern slavery policies to date.
- Ensured employees carrying out a role in procurement or have responsibility for supply chain management have been trained on the principles of the Modern Slavery Act, so that they understand how to respond to modern slavery or human trafficking should it be identified within our supply chain. This training was also rolled out to our HR team in 2018 and all members of the HR team have completed training.

We are continuously reviewing how we can be more effective in collaborating with our suppliers to support our approach to modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes MKM's slavery and human trafficking statement up until 31st March 2018.



Mark Smith - Finance Director

31/3/2018

Date